



December 2018

## **THEATRE UNLIMITED PERFORMING ARTS VULNERABLE SECTOR POLICY**

### **Introduction**

Theatre Unlimited Performing Arts (TUPA) is a community-based musical theatre group established in Mississauga in 1989. The group is committed to supporting the arts and culture in the City of Mississauga by entertaining the community with quality musical theatre productions. In addition to producing a musical production each year, TUPA is committed to offering individuals an inclusive and family-friendly, community theatre organization in which to become involved.

### **Purpose**

TUPA is committed to creating a safe and secure environment for everyone involved in our organization.

### **Definition of a Vulnerable Person**

Vulnerable members of society are defined in the *Criminal Records Act* as persons who, because of age, a disability, or other circumstances, whether temporary or permanent are:

- (a) in a position of dependency on others; or
- (b) otherwise at a greater risk than the general population of being harmed by a person in a position of trust or authority towards them.

This includes children, youth, senior citizens, people with physical, developmental, social, emotional, or other disabilities, as well as people who are victims of crime or harm. The vulnerability may be a temporary or permanent condition.

## **Screening Policy**

TUPA will implement necessary procedures to ensure that all vulnerable persons who are involved in its activities are able to participate in a safe and abuse-free environment. This includes, but is not limited to, ensuring that all persons in a position of authority vis-a-vis vulnerable persons have completed a police security check.

## **Updates to Policy**

This Policy shall be reviewed at least annually, or by schedule of review, and may be updated from time to time, as appropriate.